

FBC Pastoral Search Initial Questions (that accompany the applicant's resume submittal):

- 1) What Christian Theology best represents your understanding of the Bible?
- 2) How would you characterize your understanding of biblical church leadership? Do you believe in Pastor led, Elder rule, or an Elder led church and what does the selected term mean to you?
- 3) Explain the importance of prayer in our relationship with the Lord?
- 4) What is your view of corporate prayer in the life of the church?
- 5) What is the role of the senior pastor in his working relationship with the elder board and what is the role of the senior pastor as a member of the elder board?
- 6) Do you believe in limited atonement or unlimited atonement? Explain your answer.
- 7) Describe your ministry philosophy (mindset or preference), ranking in order of emphasis, or providing N/A for not applicable.
____ Seeker Sensitive (focused on felt needs and inoffensive approaches)
____ Seeker-Driven
____ Traditional/Liturgical
____ Believer focused (focused on edification of the saints)
____ Topical sermons + many illustrations (stories)
____ Expository sermons – precept upon precept – convicting
____ Other _____
- 8) Present the key elements in leading someone to becoming saved.
- 9) Do you believe: a) in eternal security of the believer, or b) that a believer can lose his/her salvation?
- 10) What is your view regarding the sign gifts? What is your view regarding a direct personal experience of God through the baptism with the Holy Spirit?
- 11) Please describe your view of how to administer God's ordinances. What is the purpose and effect of baptism and the Lord's Supper? How frequently should the Lord's Supper be administered?
- 12) Recognizing that it varies week to week, provide a nominal break-down/allocation of your time for a work week. Do you think this allocation will change as senior pastor at FBC?
- 13) Elaborate regarding the types of books you read, music you listen to, causes you get involved with, and TV or movies you watch.
- 14) How many hours a week do you average studying the Bible and Christian books on your own time?
- 15) What entire books of the Bible have you taught?
- 16) Describe your ministry philosophy regarding primary roles in interacting with the congregation.
- 17) In what specific ministry areas do you expect to be personally active (e.g. Men's ministry, Sunday school teacher, small groups, counseling, Music, AWANA, VBS) and what roles would you take in these ministries?
- 18) In what ways do you personally demonstrate hospitality in your church?
- 19) What techniques do you use to be a peacemaker and to respond in a gentle manner and as a loving shepherd?